EMPLOYMENT APPLICATION

Employment Application

Referral Source:	ent Desired: □ Full Time □ Part Time □ Temporary □ Intern/Co-O ₁ □ Internet/Website □ Classified Ad □ Walk In □ Employee Referral □ Employment Agency/Recruiter			
	☐ Employment Agency/Recruiter			
Note: Applications				
	who may need help in completing this application or required reasonable accomm	odations should advise the int	erviewer	immediate
AME:				
Last	First	Middle		
DRESS:				
Street	City	State Zip Co	de	
LEPHONE NU	MBERS: () ()	()	т 1	
	Daytime Number Evening Number	Other I	Number	
1AIL:				
			Yes	No
Are you at least	18 years of age?		🗖	
• If NO, can you	ı furnish a work permit?		🗖	
Upon employm	ent, can you provide proof of U.S. citizenship or authorization to work in the	U.S.?	🗖	
-1 17	,, ,, _t			
	o any active employees of the Company?		🗖	
• If YES, Name_			_	
•	een discharged or forced/permitted to resign from a job?		🗖	
• If YES, Please	explain			
Have you ever b	een convicted of or pleaded guilty or nolo contendere (no contest) to any offe	nse other than a minor		
traffic violation?			🗅	
	sdemeanors. A criminal record will not necessarily bar you from employment; but , or omission to state a material fact will.)	t a falsification,		
• If YES, or you	are unsure, please explain		_	

I understand that if I am employed, I am obligated to report immediately to Company Management any event that would cause any of the answers indicated above to become inaccurate in any manner.

E mployment History (for the past 10 years)	
	1 1
List your past employers, assignment/internships including any military experience in the U.S. Armed Forces, or volunteer activities for	the last
10 years, starting with the most recent. All employers will be contacted to verify information provided. Explain any gaps in employment	in the
comment section. Plages do not manch attach your norums. all sections must be completed in full	

FROM	(Month/Year)	TO (Me	onth/Year) JOB TITLE
EMPLOYER		LOCATION (CITY & STATE)	
MMEDIATE SUPERVISOR & TI	TLE		TELEPHONE
REASON FOR LEAVING			MAY WE CONTACT YOU ☐ YES ☐ NO (Name & Phone)
annual base salary / hour	RLY RATE	OTHER PAY (BONUS, COMMISSION,	TOTAL COMPENSATION
\$		INCENTIVES) \$	\$
Please summarize the nature of w	ork performed.		
FROM	(Month/Year)	TO (Me	onth/Year) JOB TITLE
EMPLOYER		LOCATION (CITY & STATE)	
MMEDIATE SUPERVISOR & TI	TLE		TELEPHONE
REASON FOR LEAVING			MAY WE CONTACT YOU ☐ YES ☐ NO
	DIV DATE	OTTUED DAY (DONILLE COMMISSION)	(Name & Phone)
ANNULAL DACE CALADY / LIQUE	CLY KAIF.	OTHER PAY (BONUS, COMMISSION,	TOTAL COMPENSATION
	WI TUIL D	INCENTIVES)	ф.
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\$ Please summarize the nature of we FROM EMPLOYER IMMEDIATE SUPERVISOR & TI REASON FOR LEAVING	(Month/Year)	TO (Ma	mth/Year) JOB TITLE TELEPHONE MAY WE CONTACT YOU □ YES □ NO (Name & Phone)
\$ Please summarize the nature of week FROM EMPLOYER IMMEDIATE SUPERVISOR & TI REASON FOR LEAVING ANNUAL BASE SALARY / HOUR	(Month/Year)	TO (M. LOCATION (CITY & STATE) OTHER PAY (BONUS, COMMISSION, INCENTIVES)	TELEPHONE MAY WE CONTACT YOU ☐ YES ☐ NO (Name & Phone) TOTAL COMPENSATION
\$ Please summarize the nature of well FROM EMPLOYER IMMEDIATE SUPERVISOR & TI REASON FOR LEAVING ANNUAL BASE SALARY / HOUR	(Month/Year)	TO (Male LOCATION (CITY & STATE) OTHER PAY (BONUS, COMMISSION,	mth/Year) JOB TITLE TELEPHONE MAY WE CONTACT YOU □ YES □ NO (Name & Phone)
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Please summarize the nature of we provide the summarize the nature of we provide the supervisor & Tierd and the supervisor & Tier	(Month/Year)	TO (M. LOCATION (CITY & STATE) OTHER PAY (BONUS, COMMISSION, INCENTIVES)	TELEPHONE MAY WE CONTACT YOU ☐ YES ☐ NO (Name & Phone) TOTAL COMPENSATION
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FROM	(Month/Year)	ТО	(Month	h/Year) JC	OB TITLE		
EMPLOYER		LOCATION (CITY & STA	ATE)	I			
IMMEDIATE SU	PERVISOR & TITLE			T	ELEPHONE		
REASON FOR L	EAVING			M (A	IAY WE CONTACT Name & Phone)	YOU 🗖 YES 🗖	NO
ANNUAL BASE S	SALARY / HOURLY RATE	OTHER PAY (BONUS, COINCENTIVES)	OMMISSION,	T	OTAL COMPENSAT	TION	
\$		\$		\$			
Please summarize	the nature of work performed.						
FROM	(Month/Year)	ТО	(Month	h/Year) JC	OB TITLE		
EMPLOYER		LOCATION (CITY & STA	ATE)	<u> </u>			
IMMEDIATE SU	PERVISOR & TITLE			T	ELEPHONE		
REASON FOR L	EAVING			M (A	IAY WE CONTACT Name & Phone)	YOU 🗖 YES 🗖	NO
ANNUAL BASE S	SALARY / HOURLY RATE	OTHER PAY (BONUS, COINCENTIVES)	OMMISSION,	T	TOTAL COMPENSATION		
\$		\$		\$	\$		
Educational 1	Background						
	School Name & (City & St		# of Years Completed		Major	Type of Degree Earned (e/Diploma
High School	(City C 3)	шс)	Completed			Lameu	ij uny)
College							
Other							
Skills Inform	ation						
Computer Pro	grams, Applications & Software:			For	eign Language(s)	Written	Spoken
	ial accomplishments, certifi mation that would reveal race, col			age, disa	bility, or any other	similary protecte	rd status.

Acknowledgement

I certify that all answers given in connection with my application for employment are true and complete to the best of my knowledge. I freely and voluntarily authorize Century 21 Construction Corp (the "Company") and/or its designee, to make a thorough investigation of past employment, education, criminal record (convictions), credit history, driving record, and other items or activities that may be deemed necessary to determine my suitability for employment. I release the Company and its employees, agents and affiliates from any and all liability whatsoever for requesting such information.

I understand that, if hired, my status is that of an employee-at-will and that I have no contractual right, express or implied, to remain an employee of the Company. I understand that no representative of the Company other than the President has the authority to enter into any agreement contrary to the foregoing. In consideration of my employment, I agree to conform to all policies and procedures of the Company and agree that my employment can be terminated with or without notice, at any time, at the option of the Company or myself.

I agree that any dispute arising out of or concerning my application for or employment with the Company shall be tried without a jury. I expressly and voluntarily waive my right to a jury trial and do so in order to resolve any future disputes in a more efficient and cost-effective manner.

I hereby certify that I have read and understand the foregoing statements, and that each of my responses in this application are true and complete. Further, I understand that any misrepresentation or omission to state a material fact may constitute sufficient cause for cancellation of this application, or separation from employment if I am employed.

The Company is an Equal Opportunity Employer who hires without regard to race, color, creed, religion, sex, national origin, citizenship, age, disability, medical condition, marital status, veteran status, or any other protected category.

This application is considered active for a period of time not to exceed (30) days. At the conclusion of this time, if I have not heard from the Company and still wish to be considered for employment, it will be necessary to reapply and fill out a new application form.

Date	Signature	Print Name
Consumer No	otification	
	l that a consumer report is being obtained fro ignment or retention as an employee.	om a consumer-reporting agency for the purpose of evaluating you for employment,
FORM. HOWEV		MATION THAT IS NOT CONSIDERED PART OF THE APPLICATION FOR EMPLOYMENT REQUIRED AS PART OF THE COMPANY'S HIRING PROCESS. THEREFORE, AFTER E ENVELOPE PROVIDED.
Thank You		
Name:		
List all other last	names you have used in the past:	
Highest degree o	f education earned:	Year of Graduation:
(i.e., High Schoo	l Diploma, G.E.D., Associates Degree, Bache	lors Degree, etc.)
		Drivers License #:State:
Please list all commecessary. Please	nplete addresses utilized for any and all purpos print clearly!	ses for the past 10 years, starting with your current address. Use separate sheet, if
		Dates: from to
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Authorization & Release
I,
I agree that the investigation results and its conclusions may be used by the Company as part of the employment process. I also understand that if employment is granted, the company may obtain further information through subsequent investigations by a consumer-reporting agency so as to update, renew, or extend my employment, unless a new authorization is required under state law. I hereby authorize the Company and/or its designee to contact any of my past employers or listed references, educational institutions or governmental agencies both orally and/or in writing, and to receive information from such individuals.
I have received a separate consumer notification that a consumer report may be requested and used for the purpose of evaluating me for employment, promotion, and/or retention as an employee. I understand that the results of this background investigation and the conclusions drawn from it may prove unfavorable to me.
In order to verify my identity for purposes of the background investigation, I voluntarily release the following information, including my date of birth, and fully understand that age is not a consideration in employment. This information is being requested solely for purposes of conducting a background investigation.
I authorize all persons who may have information relevant to this investigation to disclose to the Company or its designee, and I release all persons from liability due to such disclosure. I further authorize that a photocopy of this authorization be considered as valid as an original.
Date Signature